



## Reserve Supply Community Full Time Support (FTS)

**Full Time Support** a critical link between the AC and RC

- Career progression mirrors AC up to O4
- RC Subject Matter Experts
  - Guides leadership on Navy Supply Corps Reserve availability and capability
- Provides full-time support, training & management of the SC Reserve Community
- Affiliation - FTS Re-designation Boards, Fall and Spring based on YG requirements
- Two step application process:
  - BUPERS Online (BOL) E-Application
  - Application letter and supporting documents submission
- FTS Detailer: (901)-874-4620

Rank	End Strength
CAPT	8
CDR	24
LCDR	37
LT	23
LTJG	1
<b>Total</b>	<b>93</b>





# Reserve Supply Community Selected Reserve (SELRES)

- **1,007 total SELRES**
- 862 “In-pay” Officers
- Overmanned at LT but at 100% overall 3105 manning
- 2 x FOS 3100s eligible to affiliate
- O-3 NAVETS drill for points/ compete while waiting for pay billet
- Can promote in non-pay status
- Key skillsets: acquisition/ contracting, supply chain management and fuels



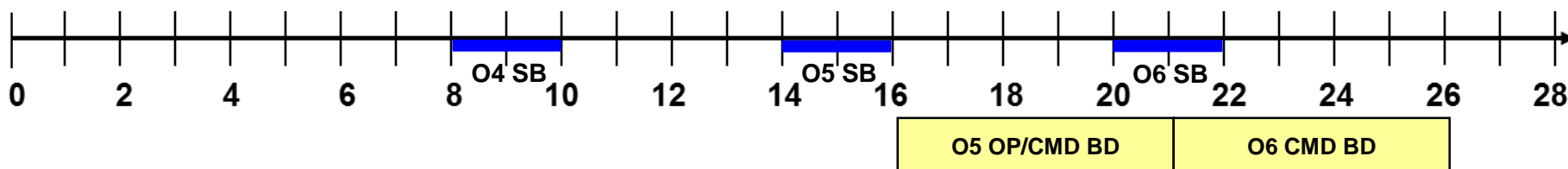
*Mobilization ready force multipliers assisting commands to meet challenges*



# Supply Corps (FTS) Career Progression

## Career Path

J.O. BASIC TECHNICAL DEVELOPMENT & LEADERSHIP	ADVANCED TECHNICAL PROFICIENCY & LEADERSHIP	SENIOR OFFICER DEVELOPMENT & LEADERSHIP
1 <sup>st</sup> Operational Tour 2 <sup>nd</sup> Operational Tour/DH Tour Warfare Qualification Shore Tour – OSO within NAVSUP or DLA, ASD, OTC, NSCS, NAVELSG, FFC	<u>Aviation:</u> CNAFR MSW, NAF & CFLSW <u>Expeditionary:</u> COMNAVELSG, NCHB XO & DH, NMCB, EWDC, NWG-11 <u>Reserve Mgmt:</u> BUPERS OCM, CNRFC, OSO within NAVSUP, or DLA, Reserve NCHB XO, NSCS, ECRC <u>Fleet Support:</u> IDRESCOM, FLC NAS SUPPO, 4 <sup>th</sup> FLT, FLC OPS	<u>Aviation:</u> CNAFR <u>Expeditionary:</u> COMNAVELSG, NCHB CO, NELR, CRG-N4 <u>Reserve Mgmt:</u> CNRFC, NAVSUP, DLA, FTS Detailer, RCC-N4, SELRES-CC <u>Fleet Support:</u> CNFK, BUMED, OPNAV, PACFLT, FLC NAS SUPPO, 4 <sup>th</sup> FLT NAVCENT
Lateral Transfer / Redesignation / Supply BQC		



## 3107 Principal Lines of Operation with Subspecialty & AQD Alignment

SUBSPECIALTIES	
1301	Supply Distribution Mgt
1302	Supply Chain Mgt
1306	Acq/Contracting Mgt
3111	Financial Mgt
3122	Log & Trans Mgt
3130	Manpower Systems Mgt
3212	OPS Research - Log

IA/GSA/OCO AQD	
918	IA/GSA > 120 days
919	IA/GSA > 240 days
JS7	JPME Phase 1
JS8	JPME Phase 2

OPERATIONAL AQD	
928	1 Op Tour Complete (COMP1 OPTOUR)
92A	Assigned to 2 <sup>nd</sup> Op tour
929	2 <sup>nd</sup> Op Tour Complete
JP1/2	Joint and Maritime OP Planner
AK1/2	Business-Financial Management Level I/II



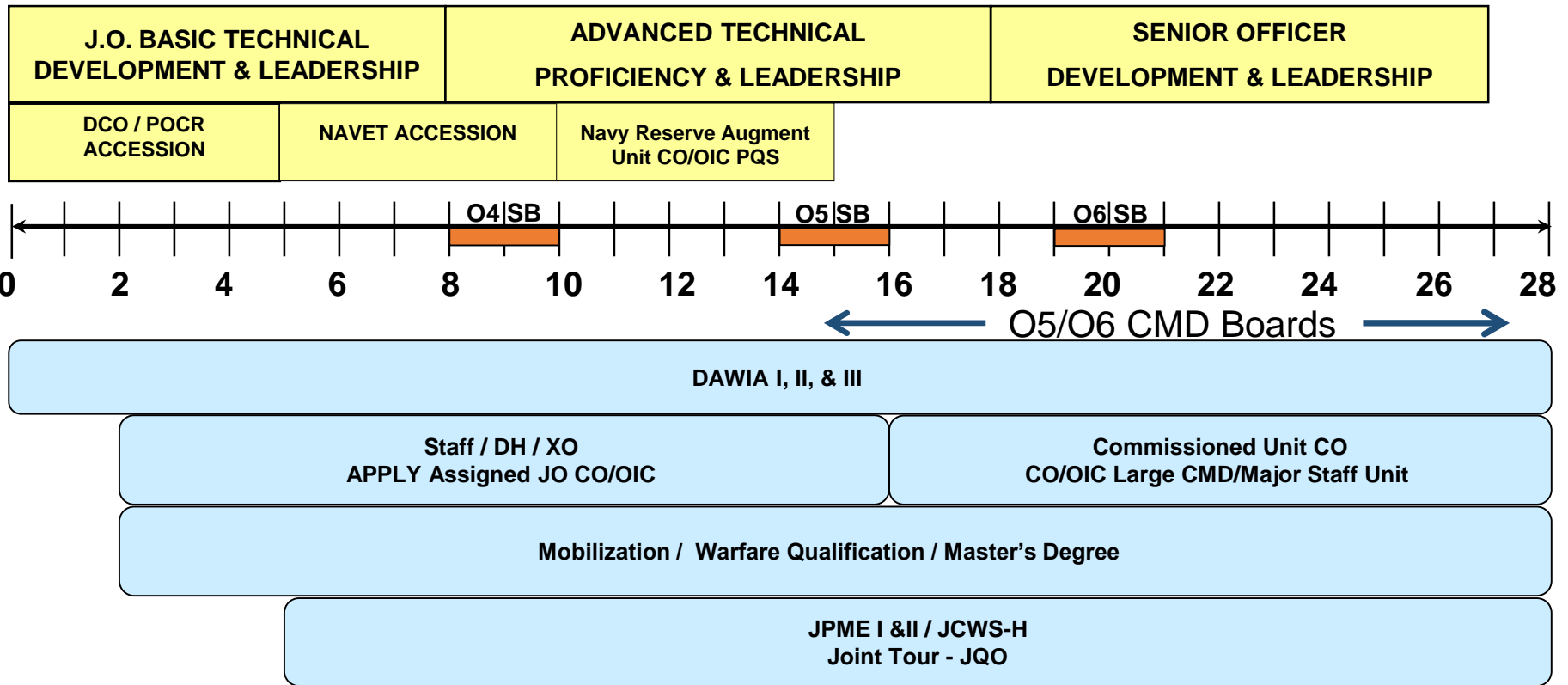
# Supply Corps (FTS) Community Values

- **Valued achievements at all paygrades**
  - Sustained superior performance in leadership billets of increasing responsibility and complexity
  - Reserve Support – direct support to the reserve component and the management of its programs
  - Fleet Support – develop key skillsets to excel as a Supply Corps Officer at each grade while supporting the Fleet
- **Valued achievements prior to LIEUTENANT COMMANDER**
  - Warfare qualification
  - Two operational tours at sea, expeditionary, or both (DH tour strongly encouraged)
- **Valued achievements prior to COMMANDER**
  - Experience in reserve management (e.g. Operational Support Officer or Supply Corps community management) and one Supply Corps competency (subspecialty strongly encouraged)
  - Master's degree associated with Supply Corps competency (strongly encouraged)
  - JPME 1 awarded or in progress
- **Valued achievements prior to CAPTAIN**
  - Proven ability to lead and direct people and organizations in tough, highly visible, and challenging environments that directly support the mission of the FTS community
  - Diverse experience to include reserve management, supply chain management, expeditionary logistics, and successful performance on a major staff
  - Admin/Oral board screening for O5/O6 Command (\*eligible when selected for CDR)



# Supply Corps Career Progression (SELRES)

## Career Path



## Principal Lines of Operation/Major Billet Areas

SUPPLY CHAIN MANAGEMENT

ACQUISITION/CONTRACTING

OPERATIONAL LOGISTICS



# Supply Corps

## Community Values (SELRES)

- **Valued achievements at all paygrades**
  - Sustained superior performance
  - DAWIA qualifications (brought to the RC/Community or earned ACQs while in qualifying billet)
  - Warfare qualification (if assigned to a qualifying billet)
  - Successful mobilization (qualifying for an AQD)
  - Joint experience and education (if assigned to qualifying billet)
  - Successfully augment the Active Component
- **Valued achievements prior to LIEUTENANT COMMANDER**
  - Successful Operational Tour (identified by AQD 928/929)
  - Increased responsibility, skill set development, and leadership experience
- **Valued achievements prior to COMMANDER**
  - Master's degree associated with a Supply Corps line of operation (strongly encouraged)
  - Completed Reserve Unit Leadership PQS & Oral Board (qualifying for 2D1 AQD)
  - JPME I (required for command/encouraged for all)
  - Challenging tours (XO, OPS, CSO, Company Commander, APPLY selected CO/OIC as a JO)
  - Experience in one line of operation: SCM, ACQ/Contracting, or OPLOG
- **Valued achievements prior to CAPTAIN**
  - Proven ability to lead people and organizations in highly visible, and challenging environments
  - Experience in multiple lines of operation: SCM, ACQ/Contracting, and/or OPLOG
  - Admin/Oral board for O5 Command
  - Successful Command tours
  - Experience on major staff